

**AGENDA**  
**63rd Annual Meeting**  
**Indiana Association of School Business Officials**  
**Grand Wayne Center**  
**Fort Wayne, Indiana**  
**May 13-15, 2009**

**“SURVIVAL!”**

**Wednesday, May 13**

7:30 a.m. & 1:30 p.m.

**Golf Outing**

*Chestnut Hills Golf Club*

(Lunch sponsored by City Securities & Apex Benefits Group)

8:00 a.m. – 5:00 p.m.

**Registration**

*Convention Hall Lobby*

8:00 – 8:30 a.m.

**Pre-Conference Workshops Refreshment Break**

*Harrison Rooms Lobby*

(Sponsored by VARtek Services, Inc.)

8:30 – 11:30 a.m.

**Pre-Conference Workshops & Certification Classes**

Technology Lab – EXCEL: Basics

Ted Zembala, Business Manager, School City of Hobart

*Jefferson Room A*

Employee Handbooks – A Complete Review

Michelle Cooper, Esq., Bose McKinney & Evans

*Harrison Room A*

High School Re-Design: The New Tech High School Model

Steve Parker, Director of Facilities, Fort Wayne SC; Dave

Dresslar, Executive Director of Excellence in Leadership of

Learning, University of Indianapolis; Faye Robbins, Area

Administrator High Schools, Fort Wayne, SC; Liz Bryan, New

Tech High School Principal, Fort Wayne SC; Kathy Friend, Chief

Financial Officer, Fort Wayne SC; Jack Byrd, Director of

Technology, Fort Wayne SC; Craig Scully, Partner, Design

Collaborative

*Harrison Room B*

Preparing for a Risk Assessment School Audit

Chuck Nemeth and Stan Mettler, State Board of Accounts

*Harrison Room C*

Collective Bargaining Strategy & Law – HR 114 (**Certification Course**)

Susan Traynor Chastain, Esq., Bose McKinney & Evans

*Harrison Room D*

Food Nutrition Administration – ADM 118 (**Certification Course**)

Sara Gasiorowski, Supervisor of Food Service, MSD of Wayne

Township

*Harrison Room E*

11:30 a.m. – 1:00 p.m.

**Lunch for Pre-Conference Workshop Participants**

*Anthony Ballroom A*

1:30 – 4:30 p.m.

**Pre-Conference Workshops & Certification Classes**

Technology Lab – EXCEL: Advanced

Ted Zembala, Business Manager, School City of Hobart

*Jefferson Room A*

Navigating the Facility Referendum Process

Jane Herndon, Esq., Ice Miller

*Harrison Room B*

Preparing for a Risk Assessment School Audit

Chuck Nemeth and Stan Mettler, State Board of Accounts

*Harrison Room C*

School Law & Administrative Rules: Advanced – ADM112  
(Certification Course)

Lisa Tanselle, Esq., Staff Attorney, ISBA

*Harrison Room D*

Accrual Accounting – A114 (Certification Course)

Tim Armstrong, Consultant, Educational Services Company

*Harrison Room E*

2:00 – 8:00 p.m.

**Exhibitor Set-Up/Registration**

*Convention Hall B & C*

5:30 – 7:30 p.m.

**Opening Mixer**

*Anthony Ballroom A*

(Sponsored by ING Financial Advisers)

**Thursday May 14**

6:30 – 8:00 a.m.

**Breakfast**

*Convention Hall A*

(Sponsored by Bose, McKinney & Evans and City Securities)

7:00 – 8:15 a.m.

**Registration**

*Convention Hall Lobby*

8:15 – 9:30 a.m.

**Opening Session**

*Anthony Ballroom B*

- Presiding: Bob Yoder, IASBO President
- National Anthem
- Invocation  
Loren Evans, IASBO Vice President, Director of Business & Technology, MSD of Mt. Vernon
- IASBO Memorial Service
- Introduction of Guests
- Introduction of 2008-09 Board of Directors

- State of the Profession  
Bob Yoder, IASBO President, Assistant Superintendent, Southern Hancock CSC
- IASBO Foundation Scholarship Awards  
Kim Fox, IASBO President-Elect, Chief Financial Officer, Tippecanoe School Corporation
- Nominating Committee Report  
Brian Dawson, IASBO Past President, Assistant Superintendent, MSD of Wabash County
- Election of Officers
- Keynote Address  
(Sponsored by Boyce Forms-Systems/Komputrol)  
Ed Robinson, CPA, CSP  
Robinson Performance Group  
“Four Giant Steps to Leadership”

9:45 a.m. – Noon

**Exhibits Open**

*Convention Hall B & C*

(Morning break sponsored by Envoy, Inc.)

10:00 a.m. – 4:00 p.m.

**IASBO Retirees “R & R” Room**

*Board Room*

10:00 a.m. – 11:10 a.m.

**Treasurer/Deputy Treasurer Round Tables**

[Choose 2 of the following 30-minute offerings]

(Break sponsored by Computer Management Technologies)

TRF Critical Updates

Shelley Horner & Maggie Cervantes, Indiana State Teachers’ Retirement Fund

*Harrison Room A*

PERF: What’s New for Members and Employers

Jim Neddeff, Retiree Services Consultant, Public Employees Retirement Fund

*Harrison Room B*

Understanding Arbitrage Rebate

Jennifer Bell and Ryan Grand, Crowe Horwath, LLP

*Harrison Room C*

Contesting Unemployment Hearings

Mary Rehlander, Director of Personnel, MSD of Warren Township

*Harrison Room D*

COBRA Administration as it Relates to ARRA Requirements

Dan Taylor, Inifinisource, Inc.

*Harrison Room E*

Noon – 1:00 p.m.

**Lunch**

*Convention Hall A*

Noon – 1:00 p.m.

**Guests Luncheon**

*Hilton Hotel Atrium*

(Sponsored by ProLiance Energy)

1:00 – 3:00 p.m.

**Exhibits Open**

*Convention Hall B & C*

(Afternoon Break Sponsored by Indiana School's Educational Service Centers-ISESC)

1:00 – 2:00 p.m.

**Ask the Experts**

*Jefferson Room B & C*

Chuck Nemeth & Stan Mettler, State Board of Accounts  
Debbie Hineline, Director, Division of School Finance

3:15 – 4:15 p.m.

**Clinic Sessions**

State Board of Accounts

Chuck Nemeth & Stan Mettler, State Board of Accounts

*Jefferson Room B & C*

Impact of Facilities on Student Learning

Dan Rawlins, InterDesign

*Harrison Room A*

New Teachers Academy

Steve Bayer, Director of Human Resources, Fayette County SC

*Harrison Room B*

TRF: Online Part II Submissions

Shelley Horner & Maggie Cervantes, Indiana State Teachers' Retirement Fund

*Jefferson Room A*

Cash Flow Modeling

Eric Rody, Director of Business Affairs, Kokomo-Center Twp. CSC

*Harrison Room D*

Coordinated School Health Advisory Council: An Unfunded Mandate

Kristin Oles, Consultant, Indianapolis

*Harrison Room E*

An Outstanding Alternative for Today's Technology Challenges

Bob Durnell, Regional Director, VARtek Services, Inc. and Jerry Harshman, Superintendent, Eastbrook Community Schools

*Harrison Room C*

4:30 – 5:30 p.m.

**Clinic Sessions**

Division of School Finance Update

Debbie Hineline, Director, Division of School Finance

*Jefferson Room B & C*

Custodial & Maintenance Personnel Management

Larry Hanni, Retired Director of Operations, MSD of Lawrence Township

*Harrison Room A*

Generations in the Workplace  
Joe Erne, Retired Human Resources Director, MSD of  
Washington Township  
*Harrison Room B*

Retaining Employees  
Jennifer Bowling, Employees Benefit Manager, Vigo County SC  
*Harrison Room C*

Grant Administration  
Kristi Girrens, General Accountant and Gerri Smalling, Fiscal  
Coordinator, Kokomo-Center Twp. CSC  
*Harrison Room D*

The Impact of the Circuit Breaker & Local Option Income Taxes  
Melissa Ambre, Executive Director, Governmental Consulting  
Services  
*Harrison Room E*

6:30 – 7:00 p.m.

**Reception**  
*Convention Hall Lobby*  
(Sponsored by TrustIndiana)

7:00 – 8:30 p.m.

**Award's Banquet**  
*Convention Hall A*

- Presiding: Bob Yoder, IASBO President
- Invocation
- Recognition of Past Presidents
- Recognition of Indiana School Business Officials Leadership Academy Participants
- Recognition of Certification Program Participants
- Recognition of Retiring Members
- Service Award Recipients
- Treasurer of the Year Awards  
Rebecca Kocsis, Director of Business Services, Penn-Harris-Madison School Corporation  
(Sponsored by National Insurance Company)
- School Business Official of the Year Awards  
Loren Evans, Director of Business & Technology, MSD of Mt. Vernon  
(Sponsored by American Fidelity Assurance Company)
- President's Award (Sponsored by Performance Services)  
Dr. Suellen Reed
- John F. Young Lamplighter Award  
Mr. William Gall  
(Sponsored by IASBO)

**Friday, May 15**

7:00 – 8:00 a.m.

**Breakfast**  
*Calhoun Ballroom*

(Sponsored by Performance Services and Ice Miller)

7:00 – 8:00 a.m.

**Research Committee Meetings**

*Calhoun Ballroom*

8:00 – 9:00 a.m.

**Registration**

*Harrison Rooms Lobby*

8:15 – 9:15 a.m.

**Clinic Sessions**

(Break sponsored by Tremco, Inc.)

State Board of Accounts

Chuck Nemeth and Stan Mettler, State Board of Accounts

*Jefferson Room B & C*

Division of School Finance Update

Debbie Hineline, Director, Division of School Finance

*Jefferson Room A*

Improving Facility Utilization and Efficiency of Space

Victor Landfair, Skillman Corporation and Steve Hall,

Superintendent, Delaware Community Schools

*Harrison Room B*

Collective Bargaining Discussion Training

David Spellman, General Counsel, Indiana Education

Employment Relations Board

*Harrison Room C*

Performance Evaluation

Jodi Gordon, Director of Human Resources, Brownsburg CSC

*Harrison Room D*

School Safety Committees

Mike Salazar, Vice President, Gregory & Appel Insurance

*Harrison Room E*

9:30 – 10:30 a.m.

**Clinic Sessions**

Department of Local Government Finance Update

Karen Large, Director of Budgets, DLGF

*Jefferson Room B & C*

Legal Issues for School Business Officials

David Emmert, Esq. General Counsel, ISBA

*Harrison Room A*

Strategies for a Sustainable School Corporation

Steve Parker, Director of Facilities, Fort Wayne SC

*Harrison Room B*

Mediation/Reconciliation in the Bargaining Process

Vicki Martin, Indiana Education Employment Relations Board

*Harrison Room C*

Teacher Licensing  
Christy Hilton, Human Resources Director, Greenfield-Central  
CSC  
*Harrison Room D*

OneIndiana Purchasing Consortium  
Robert Wynkoop, Deputy Commissioner, Indiana Department of  
Administration  
*Harrison Room E*

The Impact of the American Recovery and Reinvestment Act on  
School Bonds and Borrowing  
Jim Shanahan, Esq. and Thomas Peterson, Esq., Ice Miller  
*Jefferson Room A*

10:30 – 11:00 a.m.

**Break/Hotel Check-Out Time**  
*Harrison Rooms Lobby*

11:00 a.m. – Noon

**Clinic Sessions**

Department of Local Government Finance Update  
Karen Large, Director of Budgets, DLGF  
*Jefferson Room B & C*

Legal Issues for School Business Officials  
David Emmert, Esq., General Counsel, ISBA  
*Harrison Room A*

Facility Referendum Strategies – The IPS Story  
Deb Kunce, Schmidt Associates & Marilyn Shank, Shank Public  
Relations  
*Harrison Room B*

HR in the New Millennium  
David Holt, Chief Financial Officer, and Mary Rehlander, Director  
of Personnel, MSD of Warren Township; Susan DeLong,  
Assistant Superintendent for Personnel, Tippecanoe SC; and,  
Aleasia Stewart, Executive Director of Human Resources,  
Richmond SC  
*Harrison Room C*

Extracurricular Accounting and Fund Raising Issues  
Steve Nauman, Business Manager, Scott County SD 2  
*Harrison Room D*

Health Insurance: New Issues  
Terry Troxell, State Coordinator for Bargaining & Educational  
Research, Indiana State Teachers Association  
*Harrison Room E*

Noon – 1:00 p.m.

**Closing Lunch**  
*Calhoun Ballroom*

- Presiding: Kim Fox, IASBO President-Elect,  
Chief Financial Officer, Tippecanoe SC

- Invocation  
Lynn Kwilasz, Director of Business & Finance,  
School Town of Highland
- Treasurer's Report  
Fred McWhorter II, IASBO Treasurer, Director of  
Business, New Albany-Floyd County CSC
- Constitution & By-Laws Committee Report  
Larry Amonett, Committee Chair, Assistant Business  
Manager, MSD of Lawrence Township
- Executive Director's Report  
Dennis Costerison, IASBO Executive Director
- Awarding of Door Prizes  
(Sponsored by Low Associates)

1:00 – 2:00 p.m.

**Legislative Super Session – 2009 General Assembly**  
Dennis Costerison, IASBO Executive Director  
*Calhoun Ballroom*

2:00 p.m.

**Adjournment**